



Forestry and  
Land Scotland  
Coilltearachd agus  
Fearann Alba

**Wildlife Ranger, Based in Hawick**  
**£25,138 - £26,525 plus benefits**

**Background Information**

It's an exciting time for us here at Forestry and Land Scotland. As we continue to grow as a new agency of the Scottish Government, we are looking for a Wildlife Ranger to join us on our journey.

This is a great opportunity to work in an area of Scotland that is renowned for its stunning scenery and land based outdoor pursuits, so if you are passionate about working on the land and wildlife management we want to hear from you.

Our South Region provides the greatest volume of timber to local and national supply chains, supporting economic development. We also have areas that provide significant environmental and recreational value, such as the Glentress & Newcastleon 7stanes mountain bike centres.

The wildlife team consists of 11 Wildlife Rangers and 4 Wildlife Ranger Managers, responsible for wildlife control of four deer species - Roe, Fallow, Sika and Red, along with a population of feral goats and pigs.

**Responsibilities**

Supervisory Duties

- Supervise deer management contractors and recreational deer management permissions on all health and safety aspects of wildlife management;
- Ensure compliance with our Operational Guidance Booklets, all deer related policies and industry best practice;
- Monitor all deer related contracts/permissions, such as culling, skills testing, ATV tracks and dealing with issues as they occur, keeping the WRM updated;
- Supervise and monitor any other deer related contract within the region, such as ATV Track construction or maintenance and deer glade clearance work;
- Monitor the wildlife management work of the Woodland Creation Framework contractors;
- Ensure the regions deer larder, deer carcasses and associated paperwork fully meets the requirements of the Scottish Wild Venison Quality Assurance Scheme (WVQAS).

Health & Safety



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- Produce hazard and constraints maps for all active deer management contract sites;
- Regularly review the deer larder's health & safety folder, ensuring all documents are up to date, such as risk assessments and fire plans;
- Ensure the Firearms Testing Area is always fit for purpose by keeping signs and relevant documents in order and up to date;
- Assist with the compliance of Health & Safety matters associated with the wildlife management aspects of renewables projects.

#### Work Plans and Geographic Information Systems (GIS)

- Complete the deer management sections in regions work plans in consultation with the WRM and site wildlife controllers;
- Input into the Regions Land Management Plans in a timely manner to meet planning deadlines;
- Work with the district Geographic Information System (GIS) Technician to keep shape files up to date such as the regions deer overview map and ATV tracks.

#### Representation

- Represent the Regional deer team at various meetings and events;
- Work with stakeholders to ensure collaborative and sustainable deer management across the estate.

**For more information and to apply, please visit our website:**

[www.civilservicejobs.service.gov.uk](http://www.civilservicejobs.service.gov.uk)

[hr@forestryandland.gov.scot](mailto:hr@forestryandland.gov.scot)

Please quote ref 74799

Closing date: 25<sup>th</sup> October 2020, 23:55

No recruitment agencies please.

We are committed to providing equal opportunities for all sectors of our diverse community.